## JOB DESCRIPTION: YOUTH PASTOR, FIRST BAPTIST CHURCH OF RAVENSWOOD SALARY: \$12,000

First Baptist Church of Ravenswood (FBC), an American Baptist Churches, USA (ABC) denomination, is looking to hire a part-time bivocational youth pastor. Must have a pastor's heart for ministry and a desire to see youth saved. Having experience as either a youth pastor or senior pastor, or a retired pastor is desired. Because this position is one of religious leadership and nature, the candidate's personal beliefs, philosophical insights, and lifestyle must be aligned with teaching of the Holy Bible. Maintaining a lifestyle consistent with those teachings is an expectation to safeguard the reputation of the church. Must be drug free and willing to be drug tested in the future. The applicant must pass a background check. Starting salary is \$12,000. There is additional merit pay increases available. Additionally, FBC will assist with educational training for the successful applicant that can help lead to ordination and licensing through the Bobby Woods School of Christian Studies through the West Virginia Baptist Convention.

The successful candidate must become a member of First Baptist Church and have a desire to live a lifestyle that embraces the teaching of the Bible. This position requires the applicant to attend church faithfully and lead youth programming on Wednesday evening, Sunday morning, and Sunday evening for church services. Work outside of those particular days and on weekends may be necessary to fulfil the needs of the position. On the application, please list three references that can be interviewed about previous ministry efforts. To apply for this position at FBC, please follow the directions at the bottom of this page.\*\*

## Job duties include:

- Will report direct to the senior pastor
- Fill the pulpit as needed when the senior pastor is away on average 3-4 times per year
- Meet with the pastor monthly to share an update on youth programming and activities
- Serve as pastor to youth in grades K-12 in the church, connecting with their families
- Ensure children move to their respective age groups for continued spiritual growth
- Serve on the Board of Christian Education (Youth Representative 6<sup>th</sup> Grade and Up)
- Use printed and approved literature in lessons pertaining to Jesus Life, Death, Burial, Resurrection
- Conduct minimum of 20-minute lesson per youth session with life application
- Involve a game or activity at every lesson
- Lead the youth service and deliver the sermon annually
- Coordinate and Plan for a minimum of two out-of-town overnight trips. This can be part of youth conventions.
- Work to build relationships across the church with members to help as volunteers as needed for special projects and events
- Work to get the youth at worship services
- Teach Jr. Church one rotation monthly per year
- Teach Sunday School, one quarter per year
- Assist with and Attend VBS as needed by the Children's Rep. on Board of Christian Ed.
- Work with Family Life on Board of Christian Ed. for Youth Involvement in Activities
- Ensure youth have the opportunity to attend Brother's Keeper and Camp Cowen and Other WVBC state activities. Provide transportation if needed.
- Write a monthly newsletter article and submit photos for use
- Submit a monthly report to the pastor of activities and engagement
- Maintain social media and website presence for youth activities
- Attend a quarterly deacons meeting and attend as requested
- Attended a few sporting events to indicate support for youth
- Oversee Youth Budget and Project Budget Needs for the Following Years
- Coordinate End Zone Celebrations after Home Football Games
- Create Video Updates with the Kids to be Used at Worship, Min. 3 times per year
- Assist if needed with ProPresenter or Streaming Camera for worship as needed
- And other duties as assigned

<sup>\*\*</sup>Please print and complete the job application that is located on the church website at <a href="www.fbcravenswood.org">www.fbcravenswood.org</a>. When submitting the application, please include a brief audio or video copy of a recently preached sermon (can be on CD, flashdrive/thumbdrive, social media, or a direct link to audio or video to a file that is online). As long as this job posting remains online, this position has not been filled.